

Mövenpick Hotel Izmir Sustainability Management Plan

Sustainability has been the part of values of **Mövenpick Hotel Izmir** to always conduct ourselves and our business in a responsible and caring way. We have established a common approach to Social Responsibility which goes beyond environmental responsibility and incorporates employer and social responsibility.

Aim

Mövenpick Hotel Izmir aims to positively contribute to a sustainable future by balancing the way we conduct our business in a sustainable way.

Scope

The scope covers all activities of the business directly or indirectly with regards to environmental, social and employer concerns.

Legalisation

All the practices and activities of **Mövenpick Hotel Izmir** are performed in line with the regulations of Culture and Tourism Ministry and the respective legislations. In void of these circumstances, general applications and corporate practices are performed in accordance with the industry.

Objective of the Action Plan:

In line with the Sustainability Management Plan, an on-going action plan is formed and monitored periodically.

Our Objectives;

- As **Mövenpick Hotel Izmir**, we support a responsible approach in our efforts to make culturally and historically interesting and sensitive sites available to our guests.
- We promote and develop the use of sustainable resources and contribute to the reduction of greenhouse gas emissions.
- We will actively work together with the communities in order to contribute to their sustainable development
- We educate and encourage our employees to actively engage in the local society.
- We encourage our guests to support local produce and services.
- We set clear resource efficiency targets for water, waste and energy, and continuously measure the progress
- We provide our guests the opportunity to join our struggle for climate change.
- We maximize employee engagement and satisfaction by sharing information frequently and openly with periodical trainings.
- We will encourage our guests to support local produce and services.
- As much as possible, we reduce double packaging and single packed items.
- In our work, we will not only conserve nature but actively improve biodiversity in our neighbourhoods in our actions.
- We apply preventive approach in all our practices in order to improve environmental performance.
- We understand that in one way or another any resource is valuable and in most cases can be either reused, the material recycled or at least the “energy contained therein” can be used.
- Our ultimate objective is a total phasing out of persistent chemicals and an active promotion of eco-labelled chemical products. We will measure chemical usage throughout the company in partnership with our suppliers and continuously reduce the amount of chemicals used.
- An important part of our Chemical Usage policy is to have clear dosing instructions, active safety training and transparent display of product sheets, wherever chemicals are used.
- We are committed to pro-actively work to secure that the EU Regulation 2037/2000 on ozone depleting substances is fulfilled at our hotel.
- With our long heritage of quality F&B operations based on freshness and quality ingredients skilled and well trained teams, we are committed to continue to address sustainable food production and local sourcing.
- We are committed to work closely with our suppliers with “an upstream approach” towards more sustainable procurement. As a first step on this mutual development we have invited all our suppliers to sign our “Sustainability Purchasing Policy”, as per below.

Supplier’s statement:

“Together with the Mövenpick Group we will design our products and services so that we strategically contribute to a sustainable future and boost profitability for both parties. We guarantee that we will market or offer only such products to the Mövenpick Group that are not, to the best of our knowledge, contradictory to our shared goals. We are determined to eliminate our contribution to systematic increases of substances from the earth’s crust and substances produced by society. We will work to eliminate our contribution to systematic physical degradation of nature and do our utmost to meet human needs in our society and worldwide”.